

Congregational Meeting

November 20, 2022

Burke Community Church

Welcome and Introduction

Opening prayer

Agenda

- Opening Prayer
- Agenda Overview / Quorum Count
- Elder Nominating Committee election – **Vote**
- Elder introduction and election – **Vote**
- Survey results, offsite takeaways
- Senior Pastor Remarks
- Elder election results
- Budget for 2023 - **Vote**
- Treasurer's Report
- DTS basement & mortgage update
- Closing Prayer

Membership Process

- Discover Membership
- Membership covenant signed (application)
- Interview by Elder
- Member presented to the church

Quorum count

**Survey Results and Offsite
Takeaways
Gordon Kesting**

Survey Results

1. Relationships with the people and purposes of the church are the top reasons you attend BCC
2. Families are here
3. Outside of Sunday morning services, serving and leading is the main way we connect and grow
4. Giving matters to you
5. Satisfaction is high in your personal and spiritual lives
6. Our church mostly reaches seasoned Christians, and we see BCC as a place for non and new Christians, and invite others

Other areas of feedback...we are listening and addressing challenges

- Sunday Worship Service - music style and service length
- Getting people plugged in more effectively and connected
- Extending our prayer ministry
- Speaking into culture with grace and truth
- Recognize various dimensions of diversity: age, life stage, ethnicity

Looking to the Future

- Stay true to who we are (Mission, Vision, & Values)
- Grow our campus as a training and equipping ground (Ephesians 4:11-13, 1 Corinthians 12:18)
- Become more effective in outreach and making new disciples (Matthew 28:18-20)

We are excited for all God has in store in the months and years to come as we continue towards our mission of *knowing Jesus Christ and making Him known.*

Elder Nominating Committee Nomination

ENC Members:

- Anita Homburg
- Joe Wojtyna
- Chuck Key
- Ron Hawthorne
- Valarie Gray
- Donna Allen

- Affirm these members

Vote

**Thanks to Outgoing
Elder –
Bob Ashton**



Elder Nominating and Approval Process

- Scripture
- Our constitution/by-laws
- Nominees to Elder Nominating Committee
- Elder questionnaires
- ENC meets with each candidate and his wife
- Candidate approved by Elder Council
- Congregational Vote

Elder Nominated – Dallas Shaw

- Active in Men's Ministry, Children's Ministry, Jail Ministry, LifeGroups, Prayer Ministry
Men's Ministry Lead (2017-2019)
- Career: US Marine Corps (Ret)
- Married to Jeannette
 - * Kids: Hithem (26), Sami (22), Juliette (2)



Vote

Senior Pastor's Report
Dr. Marty Baker

Senior Pastor's Report

Attendance

- New Members: 104 (41 since May)
- Visitors: 445 (270 since May)
- Observations:
 - At a time when churches are shrinking, we are growing
 - People need to be assimilated into the body
 - More workers are needed to run the ministry
 - Many visitors are young people with families

Senior Pastor's Report

Worship Attendance

- High worship average: 1643 (2016)
- Low worship average (Covid): 827 (2020), 1049 (2021)
- Worship Average for 2022: 1271
 - We are on an upward growth track again
 - This calls for more volunteers at all levels

Senior Pastor's Report

Online Worship (Pastor Greg Triplett)

- Church Online Stats For The Last Six Months
 - Average of 325 devices watching per Sunday (estimated 500 people)
 - 4,879 total viewers (4,162 new online viewers and 717 return viewers)
 - Overall online Sunday morning viewership remains steady

Senior Pastor's Report

Children's & Adult's Attendance

- Observation: We are back to our pre-Covid numbers . . . And growing.
- Attendance pre-Covid: 624 (Jan. 2020), 671 (March 2020)
- Attendance Covid: 0 (April-Aug. 2021), 88 (Nov. 2021)
- Attendance currently: 556 (Sept. 2022), 670 (Nov. 2022)

Senior Pastor's Report

Church Web Stats

- 5,992 new website visitors in October (new IP addresses)
- Website visits are up 72% compared to October 2021
- Google & Facebook ads
- Over 2,000 visits to the Fall Festival page on our website (and almost 1,800 in person)

Senior Pastor's Report

Shuttle Service

- We have two shuttle buses (more available)
- Location:
 - Park at Park 'N Ride on Old Keene Mill Road (next to the Rolling Valley Mall)
 - Drop-off at the north entrance (youth/children's entrance)
- Times: 8 a.m. – 12:15 p.m. Pick-up every 10-15 minutes
- Issue:
 - Police are not available for traffic control anymore due to staff shortages
 - We need at least five more shuttle drivers. Contact Steffani at steffani@burkecommunity.com

Senior Pastor's Report



Dallas Theological Seminary

- Location: basement and adult classes on 1st floor of Main building
- Status: renovation slated to be finished in February 2023
- Offices: 10 (5 for DTS & 5 for BCC)
- Student base: 150

Renovation Project in Basement

- Two large storage areas
- Large video studio room
 - For podcast recordings and production of church videos

Senior Pastor's Report

Giving Overview

- How's our giving?
 - Weekly need: \$127,000
 - Weekly average: \$107,300
- Budget need
 - Budget increase was 19% for 2022
 - While giving is up 12.5% from last year, we will be roughly \$750K short of budget by year-end

He who sows bountifully will reap bountifully—The Apostle Paul

Senior Pastor's Report

Staff Hires Update

- Evonnie Smith, Congregational Care Coordinator
- Caroline Carroll, Community Outreach Assistant
- Dave McKernan, Construction Liaison
- Jessica Cosgriff, Counseling Intern

Staff Snapshot

- 41 regular (23 full-time & 18 part-time); includes 6 Pastors
- 34 childcare workers, maintenance assistants, & worship leaders
- 1 intern (Wayne Babb, Missions & Outreach—DTS student)

Senior Pastor's Report

Operations (Dave Duhadway, Steffani Mears)

- Northeast corner of church property
 - Adding plants to enhance shrub tree cover for sound and sight issues
 - County has approved our plan
 - We have contacted three landscape companies for bids
 - The goal is to finish by the end of this year

Senior Pastor's Report

Children's Ministry (Tammy Hassett)

- Wins:
 - Successfully introduced Truth Statements (5 Gospel Statements). Each week kids recite these together. Our elementary kids are doing a great job of memorizing these important gospel truths!
 - Fall Festival: highest attendance ever with 300 more guests than last year. Welcomed 270 non-BCC families. Several kids heard about Jesus at the one-on-one Gospel Station and several families received Bibles!

Senior Pastor's Report

Children's Ministry

- Upcoming:
 - GINGERGREAD BASH: Opportunity for parents and grandparents to share the true Christmas story while their families build and decorate gingerbread nativities.
 - KIDS SERVE: Kids need to feel a part of the church and can bless the church body. You will see our elementary kids serving in areas of the church in the new year!
- Needs:
 - We have needs with our Special Needs Ministry and the Kids Welcome Team
 - Some classes are becoming so large that we will need to split them. We need two NEW teachers and one helper. Would you like to join our great team?

Senior Pastor's Report

Student Ministries (5th-12th grades) (Pastor Matt Sims, Kim Grindle, Jeremy Wittig)

- Wins
 - 241 7th-12th grade students/adult leaders attended summer camp resulting in 13 students expressing a public response of faith and desire to be baptized
 - Attendance in Sunday student classes has almost doubled since last spring to 300 weekly in 5th-12th grades

Senior Pastor's Report

Student Ministries (5th-12th grades)

- Upcoming:
 - Treading Boldly Through a Pornographic World Parent Seminar - February 11, 2023. A seminar to equip parents with the insights, self-awareness, and godly wisdom they need to become their sons and daughters' best resource.
 - Kick Off of Big Bro/Big Sis mentoring relationships. Select upperclassmen in our high school ministry will build intentional relationships with lowerclassmen to encourage them in their faith and help them navigate the high school years.

Senior Pastor's Report

Counseling Center (Pastor Bob Thornton, Bethany Hardy)

- Wins:
 - We have 84 active clients, from children to teens and adults, individuals and couples, and offer an average of 60 sessions a week
 - We have two trained counselors in EMDR therapy, a highly sought-after and effective treatment modality for trauma
- Upcoming:
 - Host a clinical support group in Spring 2023 for parents whose teenagers are struggling with sexual identity
 - Complete specialty training for additional counselor qualifications related to trauma and for helping couples

Senior Pastor's Report

Care Ministry (Pastor Bob Thornton)

- Wins:
 - BCC has conducted 21 baptisms since the last meeting
 - Marriage ministry has prepared and/or is preparing 8 couples for marriage since the last meeting
- Upcoming:
 - Initiate weekly Marriage blog in January 2023 to encourage and equip couples for vitalized relationships

Senior Pastor's Report

Congregational Care (Evonnie Smith)

- Wins:
 - Currently hosting both the 13-week DivorceCare and GriefShare programs
 - Served the needs of over 180 people and conducted over 860 care actions since May, an average of 143 a month
- Upcoming:
 - Host DivorceCare and GriefShare programs again in Spring
 - Conduct an educational seminar about caring for elderly parents

Senior Pastor's Report

Prayer Ministry (Evonnie Smith)

- Wins:
 - Approximately 300 prayer needs met through the prayer chain since the last meeting
 - Two new prayer chain volunteer leaders trained since the last meeting
- Upcoming:
 - New Year Prayer night and National Day of Prayer events coming in 2023
 - Re-emphasis on Sunday morning prayer support for the congregation

Senior Pastor's Report

Life & Community Groups (Jim Powell)

- Wins
 - Started 6 new Life Groups since June
 - Over 50 Life Groups currently active with over 700 people regularly involved
- Upcoming:
 - Goal to start 10 new groups over next year
 - Develop additional leadership for our high school, college, and young adult age groups
 - Expand service and evangelism emphasis within our Life Groups

Senior Pastor's Report

Adult Ministries (Dr. Michael Coffey)

- Men's Ministry: (Scotty Davis)
 - The Men's Retreat was so well attended that we sold out (over 130+ in attendance)
 - Men's breakfasts have had record-breaking attendance of over 200 men attending
 - Iron Works (Wednesday evenings) has 80+ men in attendance
 - Base Camp (Tuesday mornings) has 96 men in attendance

Senior Pastor's Report

Women's Ministry (Michelle Dillard)

- Wins:
 - 22 of our women wrote their testimonies that are being published in a compilation book to be used as an evangelism tool
 - 250 women attended the Moms in Prayer event we hosted at BCC
- Upcoming:
 - The Women's Christmas Tea sold out and we'll host 308 women on December 2nd, including women hearing the gospel for the first time
 - The Women's Retreat will be held March 24-26th in Lancaster, PA and include a trip to the Sight & Sound Theater for the production of Moses. Tickets are now available!!

Senior Pastor's Report

Adult Ministries (Dr. Michael Coffey)

- Adult Teaching:
 - Adult Classes are seeing record-breaking attendance with a wide variety of topics
 - Adult classrooms are being utilized more than ever before

Senior Pastor's Report

Missions & Outreach: Global (Pastor Alec Zacaroli)

- Short-Term Missions

- Sent an 8-person team to Nairobi, Kenya to work alongside BCC Partner Christian Best Camps of Kenya on medical evaluations, facility improvement, self-defense instruction and pastor training
- Sent 3 teams to West Virginia to partner with local churches on reaching youth, repairing homes and ministering the community
- Built an entirely new short-term mission's platform (Go Method) for the implementation of international and national mission projects
- Plans for a short-term team to go to South Africa for soccer-based outreach in June 2023

Senior Pastor's Report

Missions & Outreach: Global

- Leadership Development
 - Facilitated sessions to equip pastors in Nairobi in systematic theology and homiletics
 - Ran a 5-day seminar in partnership in Accra, Ghana with Agape Gospel Mission for 65 pastors and Bible students on homiletics
- New Partners – BCC added three new partners:
 - Orphan Care Ethiopia
 - Aby Prado/ Score International
 - Africa New Life (Rwanda)

Senior Pastor's Report

Missions & Outreach: Local

- Continued expansion of BCC English as a second language ministry: 15 students engaged with 6 volunteer teachers and assistants
- Continued building out of BCC employment ministry: DTS intern retained with overseeing the development and initial implementation of program
- Ongoing partnerships with local ministry partners to impact our community, such as LCAC, 25th Project, INOVA blood drives, Bridges International and CRU

Senior Pastor's Report

Worship Arts Ministry (Donita Strong)

- Wins:
 - The WAM Team continues to lead the body of Christ using their spiritual gifts to glorify God weekly
 - Supported the GO 2022 and the apologetics conference with worship and/or tech team
 - Continue to grow teams of adults and students in worship, tech, and production

Senior Pastor's Report

Worship Arts Ministry

- Upcoming:
 - Adult Worship Team and Tech Teams - Hold bi-monthly workshops on-site for planning, rehearsing, and tech training
 - Host at least 2 N.O.W. (Nights of Worship) in 2023 to serve as an outreach with other churches in the Burke area

Senior Pastor's Report

What's Upcoming

- Christmas series: The Promised King
 - Focus: To consider key Old Testament prophecies which point to Christ
 - Goal: Strengthen the faith of believers & challenge unbelievers with the gospel
 - Question: Who will you invite to join you?
- Post-Christmas series: The books of First and Second Thessalonians
 - Reason: Timely advice for believers in tough times

Senior Pastor's Report

Worship Pastor Update

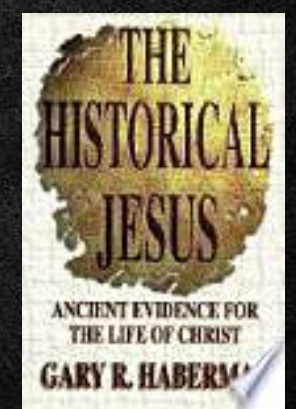
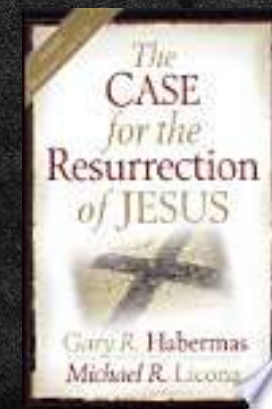
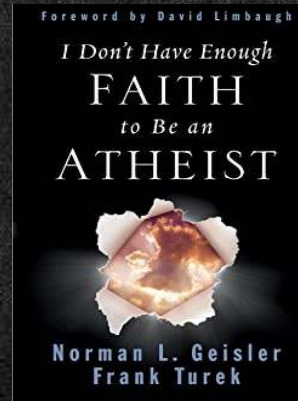
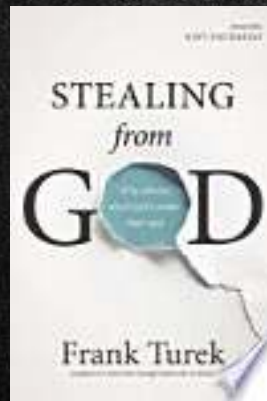
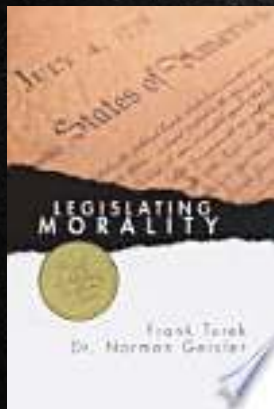
- Selective hiring freeze is in place for 2023
- We will resume our search for a Worship Pastor in late 2023
- Our worship team will continue to provide excellent worship
 - Thank them for their selfless service

Senior Pastor's Report

Apologetic/Bible Seminars

Digging Deeper Conference: November 10-11, 2023

- Main speakers: Dr. Marty Baker, Dr. Frank Turek, Dr. Gary Habermas
- Other speakers associated with Southern Evangelical Seminary



Senior Pastor's Report

Book Production

- Revelation:
 - Available mid-December
 - 1000 pages
- In process
 - Romans: 592 pages
 - Matthew: 1,300 pages (3 Volumes)
 - Psalms: 680 pages
 - I John:
 - Edited (waiting to add 2 & 3 John)



Senior Pastor's Report

Israel Trips

- Two trips next year:
 - May 1-13, 2023
 - Registration is currently open to those from the previous canceled trip and waitlist
 - Archaeology/trip orientation class: Saturday, April 22, 2023, 9:00-11:30 a.m.
 - October 16-28, 2023
 - Registration will start early next year
 - Archaeology/trip orientation class: Saturday, October 7, 2023, 9:00-11:30 a.m.



Recognizing the Garvericks

- Members at BCC since the early 80's
- Part of several ministries
 - Missions
 - Finance—area lead for Crown Financial Counseling
 - Men's & Women's groups
 - Offering
 - Prayer
 - NOVAS (Northern Virginia Seniors)
- Deacon of Benevolence



Elder Election Results

Budget Update
Jim Hassett

Treasurer's Report
2022 Year to Date
Brian Buchanan

January 1 thru September 30, 2022

<u>General Fund-Operations</u>	<u>Actual</u>	<u>Budget Thru Sept 30</u>	<u>2022 FY Budget</u>	<u>Variance at 9/30 over / (under)</u>
<u>Receipts</u>				
Offerings	\$ 4,207,585			
Interest & Investment Income	(184,871)			
Other (Rental, Bookstore...)	68,867			
Total General Fund Receipts	\$ 4,091,581	4,953,295		(861,714)
<u>Expenditures</u>				
Administrative	\$ 198,657	210,526	\$ 280,700	(11,869)
Property	528,490	706,823	942,430	(178,333)
Ministries	299,622	403,836	538,440	(104,214)
Missions	465,710	569,844	759,792	(104,134)
Staff Payroll & Benefits	2,814,809	3,062,266	4,082,988	(247,457)
Total Expenditures	\$ 4,307,288	\$ 4,953,295	\$ 6,604,350	\$ (646,007)
<u>Receipts Less Than Expenditures</u>	\$ (215,707)			

Non -Operations Receipts & Disbursements

Receipts

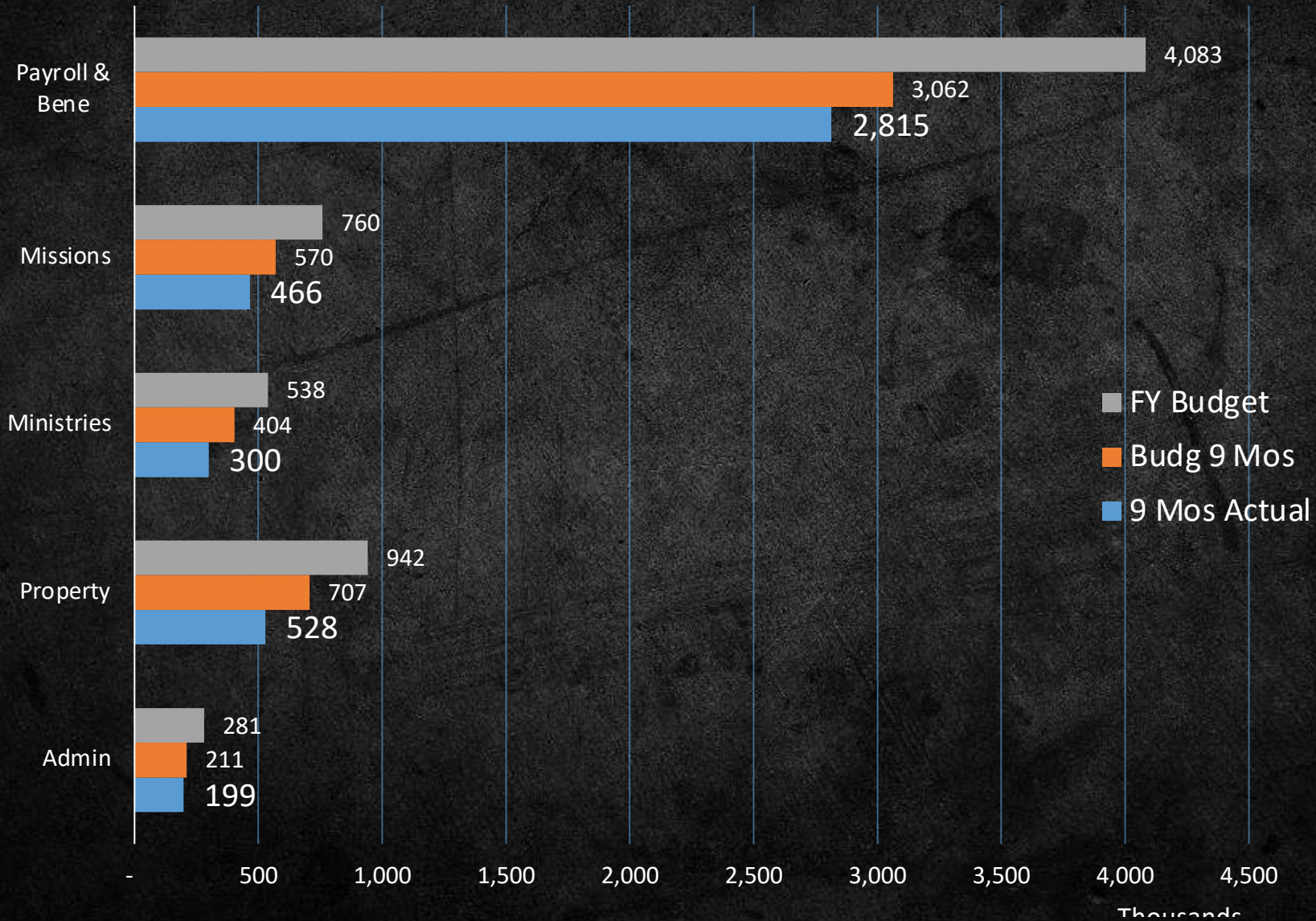
Building Fund- Debt Curtailment	178,572
Benevolence & Scholarship	87,703
Total Non-Operating Receipts	<u>\$ 266,275</u>

Expenditures

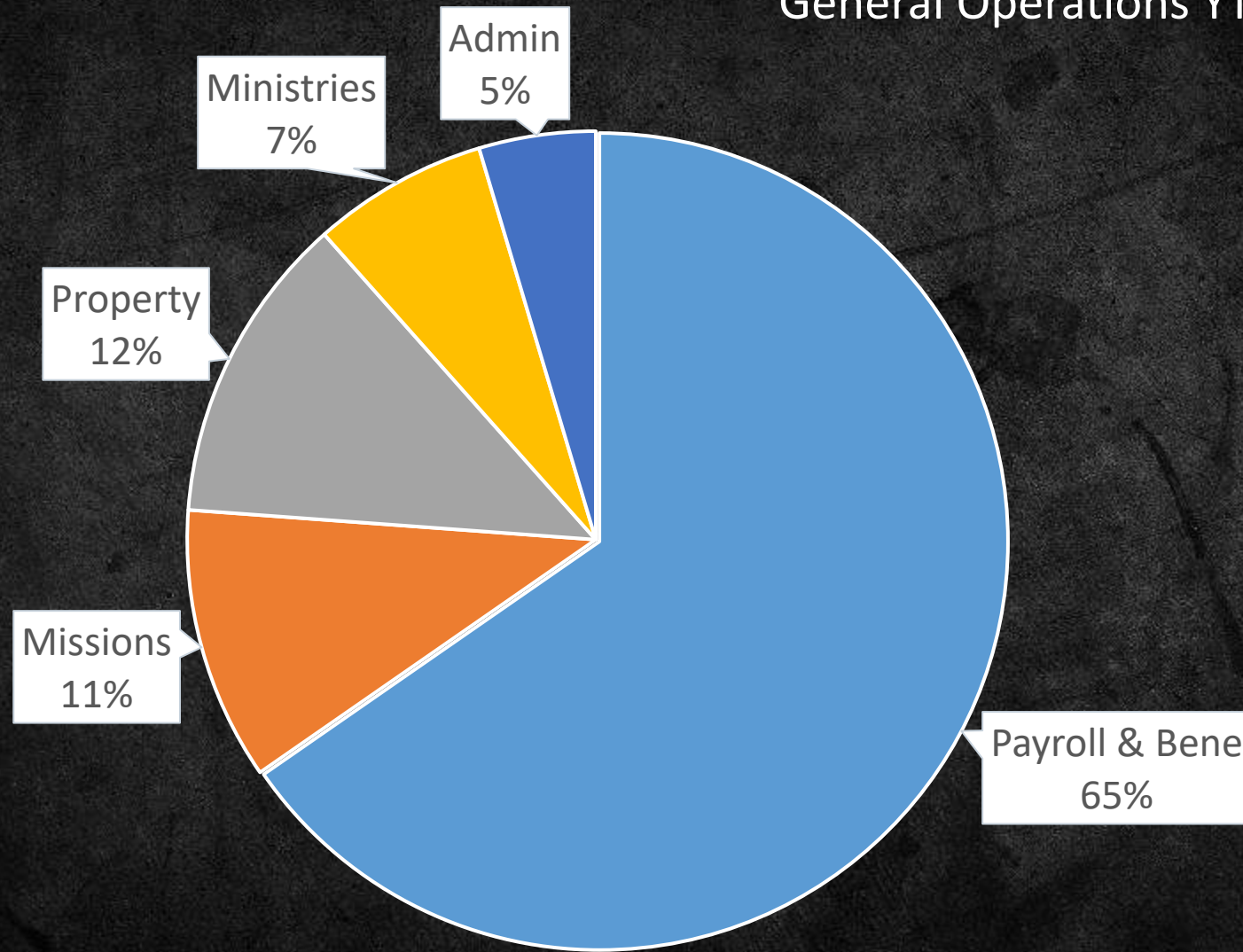
Special Projects	<u>317,094</u>
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General Operations – Expenditures by Category

Actual to Budget



General Operations YTD Expenditures



Balance Sheet
As of September 30, 2022

Assets		Liabilities & Equity	
Cash	\$ 2,017,151	Current Liabilities	\$ 155,784
Investments & CD's	1,112,256	Mortgage Payable	\$ 4,080,020
Prepays and other	94,944	Bldg. Contingency Fund	159,728
Fixed Assets, net of		Scholarship Fund	58,641
Accumulated Depreciation	23,983,557 (1)	Benevolent & Oth Misc	322,353
		General Equity	22,431,382
Total Assets	<u>\$27,207,908</u>	Total Liabilities & Equity	<u>\$ 27,207,908</u>

(1) Fixed assets and depreciation, as of 12/31/2021.

2022 Budget – Review of Key points as of 10-31-22

- Current budget marker \$5,503,625
- Current giving to GF \$4,747,568 (%13.7 under budget)
- Current spending \$4,742,513 (%0.1 under giving)

With cautious spending by staff going forward, AND assuming typical December giving; we expect end of year spending to be under giving, and giving to be under budget ~ \$750K.

Proposed 2023 Ministry Plan & Budget

Jim Hassett

2023 Proposed Budget Principles

- Zero growth on bottom line
- Personnel cost 60% of budget or less
- Invest in the people we already have
- Hold on hiring for a few positions
- Consolidate cost centers to allow flexibility
- Limit projects on campus
- Sustain Missions portion of the budget at 13%

BCC Proposed 2023 Budget

Ministry Areas

MISSIONS	\$759,792	\$759,792	\$0.00	0.0%
WOMEN'S MINISTRIES	\$86,200	\$88,200	\$2,000.00	2.3%
WORSHIP MINISTRY	\$75,000	\$75,000	\$0.00	0.0%
CHILDREN'S MINISTRIES	\$63,855	\$66,949	\$3,094.00	4.8%
STUDENT MINISTRIES	\$62,650	\$66,650	\$4,000.00	6.4%
CARE MINISTRIES	\$57,850	\$38,350	-\$19,500.00	-33.7%
COMMUNICATIONS MINISTRY	\$50,500	\$50,500	\$0.00	0.0%
MEN'S MINISTRIES	\$47,500	\$47,500	\$0.00	0.0%
LIFE GROUPS	\$30,585	\$24,845	-\$5,740.00	-18.8%
OTHER KEY MINISTRIES*	\$48,300	\$99,030	\$50,730.00	105.0%

* Includes Adult Ministry, Conferences, Connecting, and other Smaller Ministry Areas

Non-Ministry Areas

STAFF PAYROLL & BENEFITS	\$4,082,988	\$3,955,314	-\$127,674.48	-3.1%
PROPERTY EXPENSES	\$942,430	\$998,300	\$55,870.00	5.9%
ADMINISTRATIVE	\$296,700	\$333,920	\$37,220.00	12.5%
TOTAL BUDGET	\$6,604,350	\$6,604,350	\$0.00	0.0%

Vote

- Approval of 2023 Budget

Special Projects

Elders and staff initiated several efforts to support evangelism focus in 2022

- Periodic radio/TV message/Digging Deeper Podcast
- Permanent video studio
- Host apologetic and evangelistic conferences
- DTS basement renovation

Mortgage & Basement Renovation Update

Paul Schmidt

BCC GENEROSITY

Philippians 4:10-20

“a sweet-smelling aroma, an acceptable sacrifice, well pleasing to God” vs. 18

“Now to our God and Father be glory forever and ever.” vs. 20

Mortgage Projection

Terms: 3.98% Fixed, 25-year Note, 10-year Balloon

- Started April 2018, first payment (interest only) May 20, 2018
- First Principal + Interest Payment May 2021

Original Loan Balance: \$8,500,000

- \$7,769,111 total amount drawn
- Large principal payment April 2021 : \$2,900,000
- \$4,869,111 was starting mortgage balance

Maturity Date: April 20, 2028; just under six (6) years remaining

Payment: ~\$25K/month

Additional Payments: \$10K/month (CoE); ~\$20K/month (Building Fund)

Anticipated balance at End of Term (4/2028): ~\$1.1M

Refinancing Projection

Terms: 5% Fixed, 10-year Note

- Starting May 2028

Original Loan Balance: \$1,100,000

Maturity Date: 2038

Payment: ~\$11.6K/month

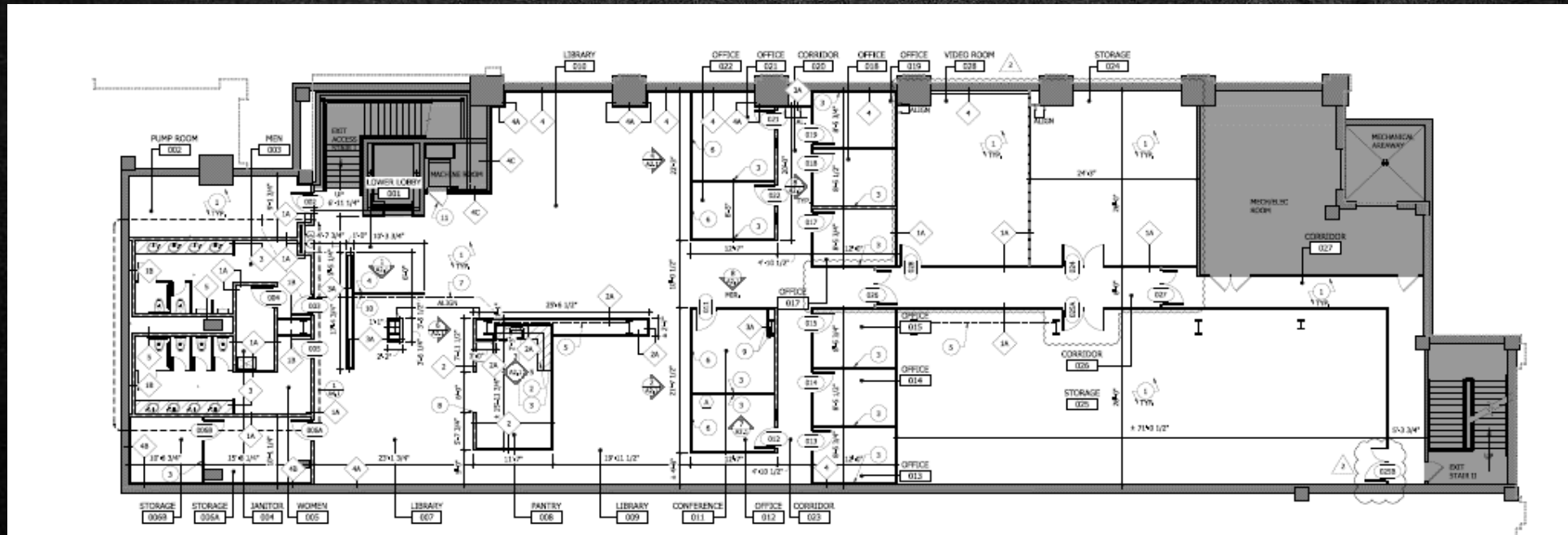
Additional Payments: \$10K/month* (CoE); ~\$20K/month (Building Fund)

Time to Payoff: ~30 Months (late 2030, early 2031)

*Assumes total of only \$21.6K/month instead of \$35K/month currently

Dallas Theological Seminary-in our basement!

“to glorify God by equipping godly servant-leaders for the proclamation of His Word and the building up of the body of Christ worldwide”



The image is a collage of construction site photographs. On the left, a long hallway with a complex ceiling of pipes and ductwork is shown. In the center, a black, torn-edge shape contains the text 'Construction progress' in white. On the right, a close-up of a doorway with a metal hand truck in front of it is visible. The overall scene is a busy construction environment.

Construction progress

Thanks George
& Leslie!



Thank You for Joining!

Closing Prayer